



TIDAL
INFORMATION SYSTEMS

For human resources management

The best in the Middle East

Tidal-sys.com



TIDAL HCM



Personnel Affairs



Attendance and departure



Wages and salaries



Employee requests



Employment



Performance evaluation



Training and qualification



Housing and accommodation



Labor supply



Employee Covenant



Mobile application



Security and permissions





Why TIDAL HCM is the best system Employee Affairs



Latest technology

Instant technical support

Self-services

The easiest and least complicated system

Integration with general accounts

Alerts and notifications

Integration with global software such as Microsoft and SAP



The main features and characteristics in TIDAL HCM

Flexible loan calculation with automated deduction notifications

Electronic signature support for enhanced security and faster workflow cycles

Integration with other systems to enhance workflow efficiency, such as Mudad, Mutammim, and Wazef

Comprehensive notifications support via WhatsApp, SMS, and email for fast and effective communication

Interactive dashboard with real-time analytics for accurate and fast decision-making

Support for holding and multi-company structures, enabling diverse business policies across all branches and divisions

Comprehensive system for HR performance tracking to boost productivity and streamline operations

Multi-level approval workflows allowing flexible sequencing of departments and individuals for approvals

Support for internal communication and note management to ensure smooth collaboration and proper documentation

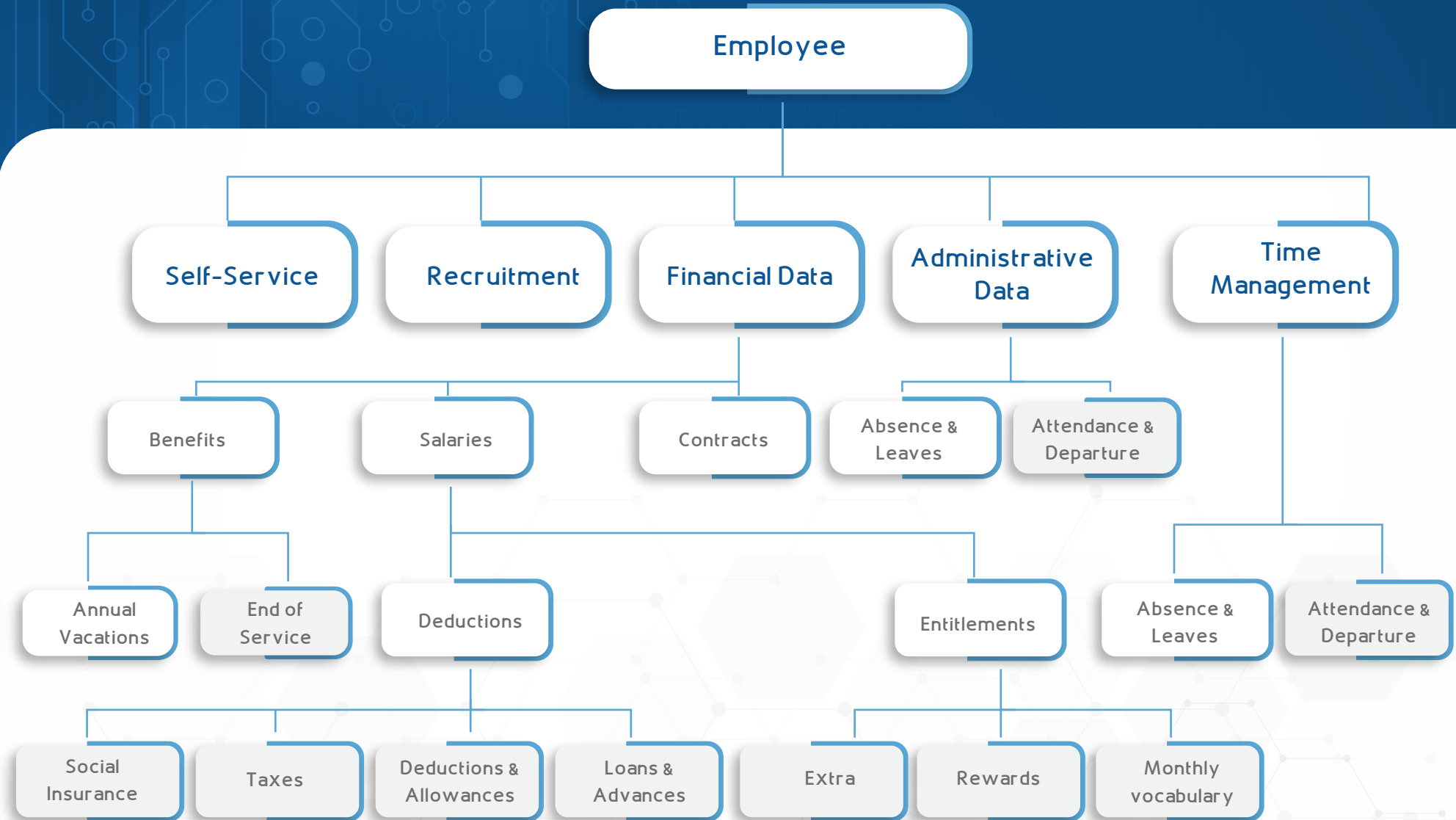
Flexible databases capable of handling large data volumes with high efficiency

Electronic signature support for enhanced security and faster workflow cycles

Precise and transparent management of personal and professional assets

Employee housing management with full accommodation details and internal organization control

How Does the System Work ??



To achieve major objectives, they must be divided into measurable sub-goals. Based on this principle, the Human Resources Management System has been structured into specialized modules that cover all tasks comprehensively. This modular design enables HR personnel to efficiently manage operations and streamline workflow processes within the system



Payroll Management

This module handles all aspects of employee entitlements and deductions, including monthly salary processing



Time Management

This module manages all employee time-related operations, including attendance, departure, absences, and leave management



Employee Management

This module includes entering and maintaining employees' basic, job-related, and administrative data, serving as the foundation for all system operations related to each employee





Recruitment and Onboarding Department

Manages job advertisements, candidate screening, interviews, and selection processes, ensuring the best talent fit for the company.



Training and Courses Department

Responsible for preparing and implementing training programs and educational workshops to develop employee skills.



Management Recruitment and Appointments

Handles employee attendance coordination, leave management, and updating employee records in the system.



Employee Self-Service Department

Provides direct self-service solutions for employees, facilitating HR requests and transactions.



User Administration Department

Handles user account management, including creating, updating, and controlling access rights within the system securely.



Employee Performance Evaluation Department

Monitors and evaluates employee performance based on KPIs, aiming to enhance efficiency and align performance with company objectives.

Our clients



Our clients



مستشفى إرادة والصحة النفسية بالخرج
Erada and Mental Health Hospital in Al-Kharj
Empowered by Riyadh First Health Cluster



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